

## EQF/MQF LEVEL 5

# Award in Human Resources Management

LW/SC/07

**Contact Hours:** 50

**Placement Hours:** -

**Self Study Hours:** 190

**Assessment Hours:** 10

**Total Learning Hours:** 250

### COURSE DESCRIPTION

The purpose of this course is to introduce students to the organizational context of managing and leading people and provide students with the necessary theoretical knowledge and practical application of leading and managing people focusing on necessary leadership skills and an understanding of human resource management.

**DURATION:** 10 weeks

**CREDIT VALUE:** 10 ECTS

**MODE OF TRAINING:** Learners shall be subject to interactive and intellectual discussions with assigned tutor which is an expert within the field of what is being researched. In this particular module learners however are expected to be rather autonomous in conducting, analysing and presenting research with minimal contact hours with supervisor.

**ASSESSMENT:** 100% Assignment based

### LEARNING OUTCOMES

By the end of the course, students will be able to:

- Understand the role of the manager/leader
- Understand the role of human resource management
- Understand key aspects of human resource management: selection & recruitment, performance management & reward strategies
- Understand how to reward employees in order to motivate and retain them
- Understand how to lead as a manager and key elements of various theories of leadership

### TARGET CANDIDATES

This course is ideal for individuals interested in developing foundational leadership and human resource management

skills. It targets aspiring or current professionals who wish to gain theoretical insights and practical skills in managing and leading people within organizations. Suitable for those aiming to build careers in management, human resources, or team leadership, this course provides essential knowledge for effectively understanding and influencing organizational dynamics and people management.

**LECTURER:** Mr Gilbert Amato Gauci

### ENTRY REQUIREMENTS

- Be in possession of Minimum Level 4 certification from a recognised local or foreign awarding body or A-level standard of education,
- MQF Level 5 (60 ECTS) Diploma in Leadership and Management or an Equivalent qualification at MQF Level 5 in a Business and Management related field.
- Candidates may apply for recognition for prior learning (PRL) for up to 50% of the total ECTSs for this programme as per MFHEA's guidelines.
- Have at least 5 years' experience in a management position. Preference will be given to those applicants who have work experience in the area of study.
- Have a good command of oral and written communication in English with a level of proficiency in English equivalent to at least IELTS Level 6.a

### FUNDING

Applicants may get up to 70% of the fee back through the Get Qualified Scheme.

### PART-TIME

Lectures are held twice a week in the afternoon on a part-time basis.